



RESPONDING TO A SEXUAL ASSAULT DISCLOSURE

PRACTICE TIPS FOR HIGH SCHOOLS

Sexual assault is a deeply serious, traumatic, and humiliating experience, and telling someone about it is often terrifying. A sexual assault survivor's physical injuries may not always be significant, but the unseen psychological injuries may be severe. A survivor's long-term ability to feel safe in the world, concentrate in school or at work, trust herself and the world around her, and have relationships may be directly affected by the crime, but may not be obvious at the time of initial disclosure, nor be easy to prove. You do not need to be an expert in the area of sexual assault response, but how you respond to a disclosure is critical to a survivor's well-being and recovery. These Practice Tips aim to better equip you to respond to a sexual assault disclosure using a trauma-informed approach and empower students/survivors by helping them identify options and resources.

WHAT IS SEXUAL ASSAULT?

As outlined in the Criminal Code, sexual assault is **any** form of non-consensual sexual contact.

- Consent must be given freely. It is not consent if there are threats, fraud, manipulation, or coercion.
- Consent must be continuous, and can be withdrawn at any time.
- Consent to one form of sexual contact does not mean consent to all forms of sexual contact.
- Consent cannot be legally given if a person is intoxicated, drugged, unconscious, or asleep.
- Consent cannot be given where the perpetrator induces the victim to engage in sexual activity by abusing a position of trust, power, or authority.

A NOTE ABOUT THE AGE OF CONSENT

In Canada, the age of consent is 16 years old – this is the age at which a young person can legally consent to sexual contact.

- There are exceptions for young people who are close in age:
 - ✚ Young people who are 12 or 13 years old can consent to sexual activity with someone who is less than 2 years older than they are.
 - ✚ Young people who are 14 or 15 years old can consent to sexual activity with someone who is less than 5 years older than they are.
 - ✚ These close-in-age exceptions for consent are not valid if there is a relationship of trust, authority, dependency, or other exploitation of the young person
- The age of consent is raised to 18 years old for sexual activity that is exploitative (e.g., prostitution, pornography) or occurs in a relationship of authority, trust, or dependency (e.g., a teacher, principal, or coach).

SOME TRUTHS ABOUT SEXUAL ASSAULT

- While sexual assault can happen to anyone, at any age, girls and young women (aged 15–24) are most often targeted.
- 1 in 3 women will be sexually assaulted in her lifetime.
- In Canada in 2014, an estimated 633,000 women and girls aged 15 years and older were sexually assaulted.
- The majority of sexual assaults are committed by men against women, but sexual assault also happens to men and people who identify as trans.
- Most women are sexually assaulted by someone they know (family or friend, acquaintance, intimate/dating partner, spouse), and most sexual assaults occur in a home or vehicle, or in a commercial or institutional setting.
- Most sexual assaults are premeditated – they involve planning, coercion, force and/or threats of some kind. Many sexual assaults are facilitated by alcohol and/or drugs, and most sexual predators are repeat offenders who deliberately target those they see as vulnerable.
- The trauma of sexual assault can result in lifelong impacts – physiological, psychological, emotional and/or spiritual. Sexual assault is the most frequent cause of post-traumatic stress responses for women.
- According to Statistics Canada, sexual assault is the most under-reported of all violent crimes. Only 5% of sexual assaults were reported to the police in 2014.
- False reports of sexual assault are extremely rare. They are no more common than false reports for any other type of crime (2–4%).

WHY IT MAY BE DIFFICULT TO DISCLOSE

It is not easy for someone to disclose that they have been sexually assaulted. A sexual assault most often includes profound humiliation and shame because sex and sexuality (including that which is healthy) are not talked about freely in society. Even though sexual assault is more about aggression, power and control, sexual assault involves a person's sexual body parts and behaviors that appear similar to sex, both of which most people are taught to be embarrassed or feel ashamed about. When there is physical violence (such as overpowering someone or using sex as a weapon), the trauma and shame can be deep. Sexual assault is intensely dehumanizing, and the survivor may feel like she lacks control over her life.

It is likely that a survivor of sexual assault may:

- Feel deeply embarrassed, ashamed, or humiliated, especially if the assault was perpetrated by someone she trusted, or if there were drugs or alcohol involved.
- Fear she will not be believed or will be blamed, especially if this has been her experience in the past or she has seen this kind of thing in popular culture (e.g., television, movies).
- Be confused about whether or not it **was** sexual assault (especially if the survivor is young and/or unaware of the law).
- Fear for her safety, or the safety of her friends and family, especially if threats were involved.
- Fear gossip, judgment, anger or ostracism from her friends, family, classmates or community, especially if the perpetrator is part of that community.
- Feel conflicted about the perpetrator getting into trouble, especially if she was assaulted by someone she knows (e.g., intimate/dating partner, spouse, friend, family member, teacher, coach) or if the perpetrator is part of the same close community.
- Fear the response of the police and the justice system or fear nothing will come of reporting.

- Hope to put it behind her quickly by avoiding talking about it or avoiding having contact with the perpetrator.

COMMON RESPONSES OF SURVIVORS

All responses to sexual assault are adaptive attempts to survive this traumatic experience, both physically and emotionally. These responses can be particularly complex for survivors who have experienced early and/or repeat trauma. You might hear a range of experiences and observe a range of emotional responses during a disclosure of sexual assault:

- She may appear anywhere on a continuum from calm and collected to frantic and distraught. A survivor may also respond with anger, aggression, or even violence. **All are ways of coping.** If you are hearing about a sexual assault immediately after it happens, you may see the survivor expressing anxiety, confusion, shock and disbelief. She may also appear numb. She may be disoriented and her articulation of what happened may not seem coherent.
- Survivors often have responses that can be described as “fight, flight, or freeze.” A survivor may tell you that she fought back, or that she tried to get away. There is a growing understanding that many people freeze in traumatic situations, and find themselves immobile, unable to speak, or mentally removed from their bodies (a common traumatic response due to flooding of stress hormones or dissociation).
- Thanks to developments in neuroscience, we now know that trauma impacts how the brain encodes memory. The survivor may have clear memories of the assault, or may only remember bits and pieces and have trouble recounting events in chronological order. She may remember sensory details like sounds and smells, but may have no clear memory of how the assault unfolded. Sensory details often trigger flashbacks, and the survivor may feel like she is reliving the traumatic experience.
- You might hear the survivor describing anxiety, fear, nightmares, anger and/or sleep disturbances, invasive memories, changes in appetite, depression, self isolating, self-blame, and difficulty trusting others.
- You may see attempts to numb emotional responses or regain a sense of control with drugs, alcohol, or self-harming behaviours (e.g., cutting).
You can help the student/survivor to recognize that these reactions are normal responses to trauma, and her way of coping with what has happened to her.

WHEN YOU RECEIVE A DISCLOSURE

You are a key person in the survivor’s experience. How you react to her disclosure can have a significant influence on how she makes sense of what has happened to her, and could affect what she does or does not do next.

It is common to feel uncertain about what to say or do when receiving a sexual assault disclosure. Remember that the survivor is telling you because she sees you as a safe and trustworthy person. You

have an opportunity to empower the survivor and assist her in her path forward and in accessing additional supports.

Some common things to **avoid** when receiving a sexual assault disclosure:

- A judgmental, shocked, or over reactive initial response
- Disbelief, minimizing, or questioning the “truth” of a survivor’s story or reactions – especially if she seems to be very calm, or doesn’t want to report to police.
- Asking for unnecessary details, or focusing on the behaviour, appearance, and/or location of the survivor at the time of the assault.
- Focusing on your own emotional reaction (e.g., horror, sadness, anger, recalling a similar experience you may have had).
- Questioning why a survivor did not act in the ways society expects a sexual assault survivor to react (e.g., fighting back, reporting to police, discontinuing contact with the perpetrator after the assault).

AN EMPOWERING RESPONSE

Listen

- Find a private place to talk, and tell her you are glad she is telling you.
- Be patient and let her tell you as little or as much as she wants at her own pace, without interrupting. Talking about how she feels can be as helpful, or more helpful than talking about the details. Take her lead on this.
- Show her that you are actively listening through your body language (e.g., nodding, facing in her direction, sitting down at eye level) and words (e.g., “I hear what you’re saying”).
- Be aware that some people may find themselves flooded with emotions. If she is getting increasingly upset while telling you about what happened, she may be reliving the experience. There are several ways you can help to ground her if she is overwhelmed:
 - ✚ Encourage her to take slow deep breaths while gently planting her feet into the floor and holding on to her knees.
 - ✚ Ask her to keep her eyes open, even if just momentarily. This helps to bring her back to the present.
 - ✚ Ask her to look around the room and name some ordinary objects she sees. Do this until she feels calmer.
- Respect her personal space, and do not touch her. Even if you think she wants a comforting touch, resist your urge to do so. Always follow her lead. You can offer her something to keep her warm, like a blanket or your jacket (shock can involve feeling cold, shivering and shaking).

Believe

- Validate her feelings and assure her that these are normal reactions to a very traumatic event, and avoid promising her that everything will be okay.
- Assure her that it was not her fault (many women struggle with blaming themselves) and that the responsibility for sexual assault lies solely with the perpetrator. This is true regardless of whether she was drinking, got into his car, brought him to her home, etc. **It does not matter what the survivor did or did not do before, during, or after the assault – it is never her fault.**

- Reassure her that you will do whatever you can to help her get the support she needs. If possible, stay with her or find someone she trusts who can be with her.

Empower

Sexual assault can result in a profound sense of loss of power and control. You can help her regain control over her life by trusting her to make her own choices about what to do next. You do not need to do everything for her; it is your role to help her get connected to appropriate resources and supports.

- Talk to her about her safety. Ensure she is in a safe place or help her find a safe place to go.
- Ask her about who her supports are (e.g., family, friends, professionals) and help her connect with them.
- Provide her with the 24-hour Sexual Assault Crisis Line number (204-786-8631 or toll free across the province of Manitoba 1-888-292-7565)
- Make appropriate referrals to a specialized sexual assault response program or any local counselling programs, as soon as possible. (See **Resources** section below). Support her in accessing these services.
- Find out if she needs medical assistance. Encourage her to seek medical care with a specialized sexual assault program (if available) or with her family doctor or a nurse practitioner.
- Discuss possible accommodations that could be made through the high school. For example, extending assignment deadlines and/or allowing her to miss classes if needed to meet with a counsellor or a victim service worker.

Offer her options and resources, rather than telling her what to do or giving her advice. Keep your initial information simple and straightforward. Reassure her that, even if she feels overwhelmed by decisions, she can take her time. Feeling overwhelmed is a normal response to a traumatic event. Respect her decision about which (if any) of the options she chooses. It may be important to check in with the victim/survivor at a later date – ask her for permission to follow up.

DISCLOSURE AND REPORTING OPTIONS

There are several options available to sexual assault survivors. These include disclosing to someone to access emotional support and/or medical assistance, reporting to police or another authority, not reporting to police, or making an Anonymous Report. A survivor may choose any of the following options, or any combination of options available to them.

No Report to Police

For the most part, it is the survivor's choice about whether or not to report the crime to the police. The exceptions to this are:

- 1) Child and Family Services needs to be notified if someone under the age of 18 has been sexually assaulted. CFS may notify the police in some cases.
- 2) If the victim/survivor has been sexually assaulted by a past or current intimate partner (dating, in a relationship, married, etc) and the police become aware of it (through a third party for example) . In this circumstance, the Winnipeg Police Service policy on domestic violence requires police to initiate an investigation if there are reasonable grounds to believe the victim

was sexually assaulted. This does **not** mean that the victim must notify the police in cases of domestic assaults.

She may wish to disclose (i.e., tell someone) but not report to police. Disclosing may help her access more support and/or needed assistance

Report to Police

She may wish to report to police, ideally with the support of a sexual assault crisis worker, counsellor, or a victim services worker. She can initiate this process by contacting the Winnipeg Police Service Non Emergency number 204-986-6222 if the sexual assault occurred in Winnipeg (or 911 in emergency situations). If the sexual assault took place elsewhere in Manitoba, she can contact the police department within her jurisdiction or the RCMP.

There is no statute of limitations when it comes to reporting a sexual assault. A sexual assault can be reported to the police at any time, with or without evidence.

Anonymous Report

She may make an anonymous report to police without making an official statement. This is called an 'Anonymous Report,' and can be submitted through Klinik's Sexual Assault Crisis Program by contacting the intake line at **204-784-4049**. This type of report is not, in and of itself, a police investigation, but it can help inform the police of potential sexual predators.

Civil Claim

She may wish to contact a civil lawyer with expertise in suing to inquire about taking the perpetrator to court for damages suffered. This option may be pursued instead of, or in addition to, police recommending criminal charges.

Medical Assistance

It is advisable for anyone who has experienced sexual violence to seek medical attention because of the possibility of physical injury, pregnancy and/or sexually transmitted infections, including HIV. Refer the student/survivor to the nearest hospital, health care centre, or nursing station. (Note: Health practitioners will consult with Children's Hospital in Winnipeg regarding the potential transfer of minors under the age of 18 to the Children's Emergency in Winnipeg, regardless of where they live or where the sexual assault occurred.)

Forensic Medical Exam

Medical staff can conduct a forensic medical exam and collect forensic samples for the purposes of a criminal investigation. Ideally this should occur as soon as possible and within 72 -120 hours (3-5 days) depending on the age of the survivor and where the sexual assault occurred.

If the victim/survivor wants to report to the police at the time of the forensic medical exam, the forensic samples should be transferred to the police at that time. If possible, advise victims/survivors not to shower/bathe, eat or drink, brush teeth, or change clothing before the forensic exam, as that may destroy some potential forensic evidence. Reassure them that if they have done any of these things, forensic samples can still be taken.

If you have any questions about where to direct survivors for the most appropriate medical care, please contact the Sexual Assault Nurse Examiner Program at Health Sciences Centre.
Office Phone 204-787-3942 or Pager 204-932-6900

EMPOWERING SURVIVORS THROUGH RESOURCES

Help her find the best possible resource(s) for emotional and practical support.

Klinic Community Health

<http://klinik.mb.ca/>

Sexual Assault Crisis Line (24/7)

204.786.8631 / toll free 1.888.292.7565

Sexual Assault Crisis Counselling

204.784.4049

Human Trafficking Hotline (24/7)

1.844.333.2211

TTY All Services (24/7)

204.784.4097

Survivor's Hope Crisis Centre Inc.

<http://survivors-hope.ca/>

Provides crisis intervention, support and information to survivors and secondary victims of sexual assault in north-eastern Manitoba. The Centre works closely with regional service providers and community organizations to ensure survivors and their loved ones receive the best possible support following a sexual assault. **NERSE** is the North East Regional Sexual Exploitation Team working on addressing child sexual exploitation in north eastern Manitoba. For more information, go to <http://survivors-hope.ca/nerse-north-east-regional-sexual-exploitation-team/>

Ka Ni Kanichihk Inc.

<http://www.kanikanichihk.ca/>

Heart Medicine Lodge Program

204.953.5820 / toll free 1.888.953.5264 / TEXT 204.232.5445
rbach@kanikanichihk.ca

Provides culturally-based support and advocacy services for Indigenous women and those who identify as women who have experienced sexual assault and sexual violence.

New Directions For Children, Youth, Adults & Families

<http://newdirections.mb.ca/>

FASA (Families Affected by Sexual Assault) Program

(204) 786-7051, extension 5262

FASA@newdirections.mb.ca

Receiving a disclosure of sexual assault can be a difficult experience. It may be helpful to debrief or get support for yourself. However, it is important that details about the student/survivor and the assault remain confidential. Klinic's Sexual Assault Crisis line can be used as a resource to anyone who receives a disclosure of sexual assault, 24 hours a day, 7 days a week.

Adapted with permission from the Ending Violence Association of BC (www.endingviolence.org).